

POSH Policy

POSH Policy is directly or indirectly applicable to all women employees. INMET strictly adheres to the POSH Policy. The aim is to create and maintain safe work environment, free from sexual harassment and discrimination for all its employees.

- As per the guidelines of 'The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act 2013, the Group strives to create an atmosphere where the two genders are able to work together in dignity and harmony.
- Any employee found guilty of sexual harassment shall face termination of employment.
- Any allegation of sexual harassment will be investigated in a prompt, diligent and thorough manner. Investigations will be designed to protect the privacy of the parties concerned to the extent possible and findings and conclusion will be reviewed with employees involved in the alleged incident or conduct.
- If after the investigation, management finds that an employee has violated the policy against sexual harassment, management will take appropriate action.